Sandwell
Metropolitan Borough Council

Agenda Item 12

Minutes of the Chief Officer Terms and Conditions Committee

Friday 10th January 2020 at 3.00pm
at Sandwell Council House, Oldbury

Present: Councillors Y Davies (Chair), Ali, Crompton and Underhill.

Apologies: Councillors Lloyd and Millard.

1/20 Exclusion of the Public

Resolved that the public and press be excluded from the rest of the proceedings to avoid the possible disclosure of exempt information under Schedule 12A to the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) Order 2006, relating to an individual.

2/20 Arrangements for the Appointment of a Chief Executive

The Committee was informed that on 16th July 2019, the Council appointed Mr David Stevens as Interim Chief Executive with immediate effect and until such time as a permanent Chief Executive was appointed and in situ.

Mr Stuart Lackenby was also appointed as Interim Director - Adult Social Care, fulfilling the Council's statutory role of Director Adult Social Services (DASS) (see Minute No. 66/19).

The appointment of Stuart Lackenby as Interim Director -Adult Social Care had left a temporary vacancy in the role of Director - Prevention and Protection. On 16th September 2019, Mr Neil Cox was appointed as Interim Director – Prevention and Protection. Both of these appointments were made following due process.

Approval was now sought by the Interim Director of HR to make a recommendation for permanent appointment to the role of Chief Executive, fulfilling the statutory roles of Head of Paid Service, Returning Officer and Electoral Registration Officer.

Following a competitive recruitment process that was open to all those directly impacted, one expression of interest was received and the applicant met the criteria on the person specification. The Committee now interviewed the candidate for the post of Chief Executive.

Resolved to recommend to Council that, subject to there being no well-founded objection from the Cabinet: -

(1) in accordance with Part 4 of the Council's Constitution (Officer Employment Procedure Rules), Mr David Stevens be appointed as Chief Executive, fulfilling the statutory roles of Head of Paid Service, Returning Officer and Electoral Registration Officer;

(2) that subject to Resolution (1) above, the following arrangements be made permanent to ensure the smooth running of the Council:

Mr Stuart Lackenby be appointed Director – Adult Social Care (DASS);
Mr Neil Cox be appointed Director – Prevention and Protection.

(Meeting ended at 4.04pm)

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